Comparisons of Job Characteristics

Focus Occupation: Stock Clerks and Order Fillers (43-5081)

Associated Occupation: Combined Food Preparation and Serving Workers, Including Fast

Food (35-3021)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge	Similarity of Focus Occupation to Associated Occupation: 80					
Focus Occupation: Stock Clerks and Order Fillers (43-5081) Associated Occupation: Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)						
Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Customer and Personal Service	11.3	13.1	6.6	<<	Extensive education and/or training may be required	
Food Production	2.1	7.7	2.1	<<	Extensive education and/or training may	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills	Similarity of Focus Occupation to Associated Occupation: 82				
Focus Occupation: Stock Clerks and Order Fillers (43-5081) Associated Occupation: Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)					
Associated Occupation's Key Skills Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation	
Service Orientation	7.9	8.6	6.8	A higher skill level may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities	Similarity of Focus Occupation to Associated Occupation: 85				
Focus Occupation: Stock Clerks and Order Fillers (43-5081) Associated Occupation: Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	•	Focus Occupation's Rating	Evaluation of Focus Occupation	

Speech Recognition	9.9	11.0	7.6	<<	Extensive improvement in abilities may be required
Oral Comprehension	12.5	9.9	10.0	0	Current ability level may be sufficient
Speech Clarity	10.2	9.3	7.7	<	Some improvement in abilities may be required
Oral Expression	12.4	9.2	9.4	0	Current ability level may be sufficient
Gross Body Coordination	3.9	5.7	4.1	<<	Extensive improvement in abilities may be required
Speed of Limb Movement	3.2	4.5	3.1	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 62

Focus Occupation: Stock Clerks and Order Fillers (43-5081)
Associated Occupation: Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)

Work Activities	Exclusivity of Activity
Calculate monetary exchange	67
Clean rooms or work areas	30
Package goods for shipment or storage	62
Provide customer service	14
Use cash registers	70
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Stock Clerks and Order Fillers (43-5081)
Associated Occupation: Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.